

# TOP 100

## Ranked by number of employees

Editor's note: The Top 100 list features corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from D&B Hoovers.

Rank 2018	Rank 2017	Company	Employees 2018	Employees 2017	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,300,000	2,300,000	Jacqui Canney	exec. v.p., global people	pres. & CEO	yes	retail
2	11	Amazon.com Inc.	541,900	306,800	Beth Galetti	sr. v.p., HR	chmn. & CEO	yes	online retail
3	3	Kroger Co.	450,000	431,000	Tim Massa	group v.p.	CEO	yes	supermarkets & food manufacturing
4	2	United Parcel Service Inc.	434,000	444,000	Teri Plummer McClure	chief HR officer & sr. v.p., labor	CEO	yes	global logistics
5	12	Marriott International Inc.	408,500	300,000	David A. Rodriguez	exec. v.p. & global chief HR officer	pres. & CEO	yes	hospitality
6	5	FedEx Corp.	400,000	400,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	transportation, e-commerce & business services
7	7	The Home Depot Inc.	400,000	385,000	Tim Hourigan	exec. v.p., HR	chmn., CEO & pres.	yes	home-improvement retail
8	6	Walgreens Boots Alliance Inc.	385,000	400,000	Kathleen Wilson-Thompson	exec. v.p. & global chief HR officer	exec. v. chmn. & CEO	yes	drugstore retail chain
9	8	IBM Corp.	377,000	380,000	Diane Gherson	sr. v.p., HR	chmn., pres. & CEO	n/a	cognitive computing & cloud services, consulting services & solutions
10	4	McDonald's Corp.	375,000	420,000	David Fairhurst	exec. v.p., chief people officer	CEO	no	restaurants
11	21	Starbucks Coffee Co.	330,000	238,000	Lucy Helm	chief partner officer	CEO	no	specialty retail
12	9	Target Corp.	323,000	341,000	Stephanie Lundquist	exec. v.p., chief HR officer	CEO	n/a	retail
13	10	General Electric Co.	300,000	330,000	Raghu Krishnamoorthy	chief HR officer	chmn. & CEO	yes	digital industrial company
14	13	Lowe's Cos. Inc.	290,000	285,000	Jennifer Weber	chief HR officer	chmn., pres. & CEO	yes	home-improvement retail
15	14	Albertsons Cos.	275,900	275,900	Andrew Scoggin	exec. v.p., HR, labor relations, comm., public affairs & gov't affairs	CEO	yes	grocery retail
16	17	Wells Fargo & Co.	271,000	268,000	Hope Hardison	sr. exec. v.p., chief admin. officer	pres. & CEO	n/a	financial services
17	16	Aramark Corp.	270,000	270,000	Lynn B. McKee	exec. v.p., HR	chmn., pres. & CEO	yes	food service, facilities management & uniforms
18	18	PepsiCo Inc.	264,000	260,000	Ruth Fattori	exec. v.p., HR & chief HR officer	chmn. of the board & CEO	yes	food & beverage
19	15	AT&T	256,800	273,100	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
20	19	Cognizant	256,100	255,800	James Lennox	chief people officer	pres.	no	information technology, consulting & business-process-outsourcing services
21	20	CVS Health	245,000	245,000	Lisa G. Bisaccia	exec. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
22	23	HCA	240,000	233,000	John M. Steele	sr. v.p., chief HR officer, HR	chmn. & CEO	yes	healthcare services
23	22	JPMorgan Chase	240,000	235,000	John Donnelly	exec. v.p., head, HR	chmn. & CEO	yes	financial services
24	27	The TJX Cos. Inc.	235,000	216,000	Amy Fardella	exec. v.p., chief HR officer	CEO & pres.	yes	off-price retail
25	28	Costco Wholesale Corp.	226,700	213,000	Patrick Callans	sr. v.p.	exec. v.p.	yes	membership warehouse retailer
26	24	UnitedHealth Group	225,000	225,000	Ellen Wilson	office of the chief exec. & exec. v.p., human capital	CEO	yes	health benefits, services, technology & information
27	26	General Motors Co.	220,000	220,000	Jose Tomas	sr. v.p., global HR	CEO	yes	automotive manufacturer
28	25	Citigroup Inc.	211,000	220,000	Michael Murray	head, HR	CEO	no	banking—financial services
29	29	Bank of America Corp.	209,000	209,000	Sheri Bronstein	global HR exec.	CEO	yes	financial services
30	31	United Technologies Corp.	204,900	200,100	Elizabeth B. Amato	exec. v.p. & chief HR officer	chmn. & CEO	yes	aerospace & commercial-building products
31	30	Ford Motor Co.	203,000	203,000	Kiersten Robinson	interim HR leader	pres. & CEO	no	automotive
32	33	The Walt Disney Co.	195,000	195,000	Jayne Parker	sr. exec. v.p., chief HR officer	chmn. & CEO	n/a	family entertainment—media, parks & resorts, consumer products & interactive media
33	34	Publix Super Markets Inc.	188,000	189,000	Alison Midili Smith	v.p., HR & public affairs	CEO	yes	grocery retail
34	45	Jabil	180,000	150,000	Bruce A. Johnson	sr. v.p., chief HR officer	CEO	yes	product-solutions company providing comprehensive electronics design, production & product-management services
35	44	Dollar Tree Inc.	176,800	150,000	Mike Matacunas	chief admin. officer	CEO	n/a	discount retail
36	42	Darden Restaurants Inc.	175,000	151,000	Sarah King	chief HR officer	CEO	yes	restaurant
37	37	Hilton	163,200	167,000	Matthew W. Schuyler	exec. v.p. & chief HR officer	pres. & CEO	yes	hospitality
38	38	Verizon Communications Inc.	160,100	162,000	Marc Reed	exec. v.p. & chief admin. officer	chmn. & CEO	yes	wireline & wireless networks & communications services
39	41	Comcast Corp.	159,000	153,000	William Strahan	exec. v.p., HR	pres. & CEO	yes	entertainment, information & communications products & services
40	-	DXC Technology Co.	155,000	-	Jo Mason	chief HR officer	chmn., pres. & CEO	no	IT services
41	46	Lear Corp.	155,000	147,000	Thomas A. DiDonato	sr. v.p., HR	CEO & pres.	yes	automotive supply
42	43	Cargill	150,000	150,000	LeighAnne Baker	chief HR officer	chmn. & CEO	no	food, agricultural, risk-management products & services
43	40	The Boeing Co.	142,000	153,000	Heidi B. Capozzi	sr. v.p., HR	chmn., pres. & CEO	yes	aerospace manufacturing & services
44	47	Dell Technologies	140,000	140,000	Steve Price	chief HR officer	CEO	yes	information-technology-solutions provider
45	48	Kohl's Corp.	140,000	140,000	Richard D. Schepp	chief admin. officer	chmn., CEO & pres.	yes	retail
46	39	Macy's Inc.	140,000	157,900	Danielle Kirgan	chief HR officer	CEO	yes	retail
47	35	Sears Holdings Corp.	140,000	178,000	Julie Ainsworth	chief people officer	n/a	n/a	retail
48	52	Oracle Corp.	138,000	130,000	Joyce Westerdahl	exec. v.p., HR	CEO	n/a	integrated-cloud applications & platform services
49	51	Gap Inc.	135,000	130,000	Brent Hyder	exec. v.p., global talent & sustainability	pres. & CEO	yes	specialty apparel retail
50	68	ABM Industries Inc.	130,000	100,000	Dave Goodes	chief HR officer	CEO	yes	facility services

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51	54	Honeywell	130,000	129,000	Mark James	sr. v.p., HR, procurement & comm.	chmn. & CEO	yes	aerospace products & services; control technologies for buildings, homes & industry; turbochargers; & performance materials
52	53	Tenet Healthcare	130,000	130,000	Sandi Karmann	sr. v.p., chief HR officer	chmn. & CEO	yes	healthcare services
53	60	Dollar General Corp.	127,000	119,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
54	55	Johnson & Johnson	126,500	126,500	Peter Fasolo	exec. v.p., chief HR officer	CEO	yes	healthcare products & manufacturing
55	56	Best Buy Co. Inc.	125,000	125,000	Kamy Scarlett	chief HR officer	CEO	yes	retail—consumer technology & services
56	61	Apple Inc.	123,000	116,000	Deirdre O'Brien	v.p., people	CEO	yes	computer technology
57	62	Tyson Foods Inc.	122,000	113,000	Mary Oleksiuk	exec. v.p., chief HR officer	CEO	yes	food
58	50	Convergys Corp.	120,000	130,000	Jeni Fitzpatrick	sr. v.p., HR	general counsel & chief admin. officer	no	customer management
59	49	Johnson Controls Inc.	120,000	135,000	Lynn Minella	exec. v.p. & chief HR officer	chmn. & CEO	yes	manufacturing
60	67	Koch Industries Inc.	120,000	102,000	Walt Malone	corp. dir., HR	pres. & COO	yes	refining, chemicals, biofuels & ingredients; forest & consumer products; fertilizers; polymers & fibers; process & pollution-control equipment & technologies; electronic components; commodity trading; minerals; energy; ranching; glass; investments
61	59	Microsoft Corp.	120,000	120,000	Kathleen Hogan	chief people officer	CEO	yes	technology
62	63	J. C. Penney Co. Inc.	106,000	105,000	Brynn Evanson	exec. v.p., HR	CEO	no	department-store retail
63	-	Synnex Corp.	105,500	-	Debra LaTourette	sr. v.p., HR North America	n/a	n/a	business-process services
64	65	Intel Corp.	104,600	104,400	Leslie Culbertson	sr. v.p., HR	CEO	no	technology
65	-	Alorica Inc.	100,000	-	Tania King	chief legal & employee exp. officer	n/a	n/a	customer-experience-solutions provider
66	69	American Airlines Group Inc.	100,000	100,000	Elise Eberwein	exec. v.p., people & comm.	CEO	no	air transportation
67	70	Brinker International Inc.	100,000	100,000	Rick Badgley	chief people officer	CEO & pres.	no	owns, operates & franchises restaurants
68	58	Community Health Systems	100,000	123,000	Ronald J. Shafer	sr. v.p., HR	chmn. & CEO	yes	operator of acute-care hospitals
69	75	Enterprise Holdings	100,000	97,000	Shelley Roither	v.p., HR	exec. v.p. & COO	yes	extensive car rental, car sharing, truck rental, corporate fleet management, vanpooling programs, online ride-matching and retail car sales
70	87	H-E-B	100,000	86,000	Tina James	chief people officer	COO	no	retailer
71	94	Mars Inc.	100,000	80,000	Eric Minvielle	v.p., people & organization	CEO & office of the pres.	no	global pet care, confectionery and food business
72	72	General Dynamics Corp.	99,500	99,500	Kimberly A. Kuryea	sr. v.p., HR & admin.	chmn. & CEO	yes	business aviation, land & expeditionary combat vehicles & systems, armaments & munitions, shipbuilding & marine systems, mission-critical information systems & technology
73	73	Lockheed Martin Corp.	97,000	98,000	Patricia L. Lewis	sr. v.p., HR	chmn., pres. & CEO	yes	global security & aerospace
74	74	Caterpillar Inc.	96,700	97,100	Cheryl Johnson	chief HR officer	CEO	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial services, remanufacturing services & rail services
75	78	Eaton	96,000	96,000	Cynthia K. Brabander	exec. v.p. & chief HR officer	CEO	yes	power management
76	97	Abbott	94,000	74,000	Stephen Fussell	exec. v.p., HR	chmn. & CEO	yes	healthcare
77	64	The Procter & Gamble Co.	94,000	105,000	Mark Biegger	chief HR officer	chmn., pres. & CEO	yes	consumer products
78	84	L Brands Inc.	93,600	87,900	Charles McGuigan	COO	CEO	yes	specialty retail
79	-	Conduent Inc.	93,000	-	Jeffrey Friedel	chief people officer	n/a	n/a	business-process-services provider
80	77	Whirlpool Corp.	93,000	97,000	David Binkley	sr. v.p., global HR	CEO	yes	manufacturer of home appliances
81	-	Charter Communications	91,000	-	Paul Marchand	exec. v.p., chief HR officer	sr. exec. v.p.	yes	telecommunications services
82	76	Pfizer Inc.	91,000	97,000	Chuck Hill	exec. v.p.	CEO	no	healthcare, pharmaceuticals & consumer healthcare
83	89	XPO Logistics Inc.	91,000	86,000	Meghan Henson	chief HR officer	CEO	yes	global logistics
84	80	3M Co.	90,000	90,000	Marlene M. McGrath	sr. v.p., HR	chmn. of the board, pres. & CEO	yes	manufacturing
85	82	H&R Block	90,000	90,000	Tom Gerke	chief admin. officer	CEO	no	tax preparation
86	71	Mondeléz International Inc.	90,000	100,000	Karen May	exec. v.p., HR	chmn. & CEO	yes	food industry
87	83	Rite Aid Corp.	89,000	89,000	Ken Black	sr. v.p. & chief HR officer	chmn. & CEO	yes	retail drugstore
88	88	United Airlines	88,500	86,000	Kate Gebo	exec. v.p., HR & labor relations	CEO	yes	air transportation
89	85	AECOM	87,000	87,000	Mary Finch	chief HR officer	chmn. & CEO	yes	fully integrated global-infrastructure firm
90	90	AutoZone Inc.	87,000	84,000	Rick Smith	sr. v.p., HR, customer satisfaction	pres., chmn. & CEO	no	auto-parts retailer
91	66	Kindred Healthcare	86,400	102,200	Stephen R. Cunanan	chief people officer	CEO	yes	healthcare services
92	-	Hy-Vee Inc.	85,000	-	Sheila Laing	exec. v.p., health, wellness & chief HR officer	n/a	n/a	grocery retail
93	-	Universal Health Services Inc.	81,000	-	Geraldine Johnson Geckle	sr. v.p., HR	n/a	n/a	hospital management
94	92	Brookdale Senior Living	80,000	80,000	Cedric Coco	exec. v.p. & chief people officer	CEO	yes	senior care
95	93	Delta Air Lines Inc.	80,000	80,000	Joanne Smith	exec. v.p. & chief HR officer	CEO	yes	air transportation
96	91	Philip Morris International	80,000	80,200	Charles Bendotti	sr. v.p., people & culture	CEO	n/a	tobacco company
97	96	Staples Inc.	77,400	75,000	Regis Mulot	chief HR officer	CEO	n/a	office products
98	99	Emerson	76,500	74,000	James E. Jones	v.p., HR, chief ethics officer	chmn. & CEO	yes	technology, engineering & manufacturing
99	98	Advance Auto Parts Inc.	74,000	74,000	Natalie Rothman	sr. v.p., HR	pres. & CEO	yes	automotive-aftermarket parts provider
100	-	Cisco Systems Inc.	73,700	-	Francine Katsoudas	sr. v.p. & chief people officer	CEO	no	IT—networking & telecommunications