

TOP 100

Ranked by number of employees

Editor's note: The Top 100 list features corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2017	Rank 2016	Company	Employees 2017	Employees 2016	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,300,000	2,000,000	Jacqui Canney	exec. v.p., global people	pres. & CEO	yes	retail
2	4	United Parcel Service Inc.	444,000	435,000	Teri Plummer McClure	chief HR officer & sr. v.p., labor	CEO	yes	global logistics
3	5	Kroger Co.	431,000	400,000	Tim Massa	group v.p.	CEO	yes	supermarkets & food manufacturing
4	3	McDonald's Corp.	420,000	440,000	David Fairhurst	exec. v.p., chief people officer	CEO	no	restaurants
5	11	FedEx Corp.	400,000	325,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	transportation, e-commerce & business services
6	8	Walgreens Boots Alliance Inc.	400,000	370,000	Kathleen Wilson-Thompson	exec. v.p. & global chief HR officer	exec. v. chmn. & CEO	yes	drugstore retail chain
7	7	The Home Depot Inc.	385,000	371,000	Tim Crow	exec. v.p., HR	chmn., CEO & pres.	yes	home-improvement retail
8	6	IBM Corp.	380,000	380,000	Diane Gherson	sr. v.p., HR	chmn., pres. & CEO	n/a	business analytics, information technology, consulting services & solutions
9	10	Target Corp.	341,000	347,000	Stephanie Lundquist	exec. v.p., chief HR officer	CEO	n/a	retail
10	9	General Electric Co.	330,000	350,000	Susan Peters	sr. v.p., HR	chmn. & CEO	yes	digital industrial company
11	22	Amazon.com Inc.	306,800	222,400	Beth Galetti	v.p., HR	chmn. & CEO	yes	online retail
12	28	Marriott International Inc.	300,000	207,900	David A. Rodriguez	exec. v.p. & global chief HR officer	pres. & CEO	yes	hospitality
13	18	Lowe's Cos. Inc.	285,000	262,100	Jennifer Weber	chief HR officer	chmn., pres. & CEO	yes	home-improvement retail
14	17	Albertsons Cos.	275,900	265,000	Andrew Scoggin	exec. v.p., HR, labor relations, comm., public affairs & gov't affairs	CEO	yes	grocery retail
15	13	AT&T	273,100	281,200	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
16	15	Aramark Corp.	270,000	270,000	Lynn B. McKee	exec. v.p., HR	chmn., pres. & CEO	yes	food service, facilities management & uniforms
17	16	Wells Fargo & Co.	268,000	266,000	Hope Hardison	sr. exec. v.p., chief admin. officer	pres. & CEO	n/a	financial services
18	14	PepsiCo Inc.	260,000	274,000	Cynthia M. Trudell	exec. v.p., HR & chief HR officer	chmn. of the board & CEO	yes	food & beverage
19	23	Cognizant	255,800	219,300	James Lennox	chief people officer	COO	no	information technology, consulting & business-process-outsourcing services
20	26	CVS Health	245,000	215,000	Lisa G. Bisaccia	exec. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
21	12	Starbucks Coffee Co.	238,000	300,000	Scott Pitasky	exec. v.p. & chief partner (human) resources officer	CEO	no	specialty retail
22	20	JPMorgan Chase	235,000	240,000	John Donnelly	exec. v.p., head, HR	chmn. & CEO	yes	financial services
23	27	HCA	233,000	215,000	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	healthcare services
24	29	UnitedHealth Group	225,000	200,000	Ellen Wilson	office of the chief exec. & exec. v.p., human capital	CEO	yes	health benefits, services, technology & information
25	21	Citigroup Inc.	220,000	239,000	Michael Murray	head, HR	CEO	no	banking—financial services
26	24	General Motors Co.	220,000	216,000	John J. Quattrone	sr. v.p., global HR	CEO	yes	automotive manufacturer
27	32	The TJX Cos. Inc.	216,000	198,000	Amy Fardella	exec. v.p., chief HR officer	CEO & pres.	yes	off-price retail
28	30	Costco Wholesale Corp.	213,000	199,800	Patrick Callans	sr. v.p.	exec. v.p.	yes	membership warehouse retailer
29	25	Bank of America Corp.	209,000	215,000	Sheri Bronstein	global HR exec.	CEO	yes	financial services
30	34	Ford Motor Co.	203,000	195,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive
31	31	United Technologies Corp.	200,100	198,600	Elizabeth B. Amato	exec. v.p. & chief HR officer	chmn. & CEO	yes	aerospace & commercial building products
32	19	Hewlett Packard Enterprise	195,000	252,000	Alan May	exec. v.p., HR	pres. & CEO	yes	technology
33	36	The Walt Disney Co.	195,000	185,000	Jayne Parker	exec. v.p., chief HR officer	chmn. & CEO	n/a	family entertainment—media, parks & resorts, consumer products
34	37	Publix Super Markets Inc.	189,000	179,000	Alison Midili Smith	v.p., HR	CEO	yes	grocery retail
35	33	Sears Holdings Corp.	178,000	196,000	vacant	-	-	-	retail
36	40	Delphi Automotive PLC	170,000	164,000	Susan M. Suver	sr. v.p., chief HR officer	CEO	yes	automotive technologies
37	42	Hilton	167,000	156,000	Matthew W. Schuyler	exec. v.p. & chief HR officer	pres. & CEO	yes	hospitality
38	38	Verizon Communications Inc.	162,000	176,800	Marc Reed	exec. v.p. & chief admin. officer	chmn. & CEO	yes	wireline & wireless networks & communications services
39	39	Macy's Inc.	157,900	170,000	Sherry Hollock	chief HR officer	pres.	yes	retail
40	41	The Boeing Co.	153,000	163,000	Heidi B. Capozzi	sr. v.p., HR	chmn., pres. & CEO	yes	aerospace manufacturing & services
41	50	Comcast Corp.	153,000	139,000	William Strahan	exec. v.p., HR	pres. & CEO	yes	entertainment, information & communications products & services
42	44	Darden Restaurants Inc.	151,000	150,000	Danielle Kirgan	chief HR officer	CEO	yes	restaurant
43	43	Cargill	150,000	155,000	LeighAnne Baker	chief HR officer	pres. & CEO	no	food, agricultural, risk-management products & services
44	45	Dollar Tree Inc.	150,000	150,000	Mike Matacunas	chief admin. officer	CEO	n/a	discount retail
45	46	Jabil Circuit Inc.	150,000	150,000	Roland Silverio	sr. v.p., chief HR officer	CEO	yes	electronics-manufacturing services
46	52	Lear Corp.	147,000	135,000	Thomas A. DiDonato	sr. v.p., HR	CEO & pres.	yes	automotive supply
47	73	Dell Technologies	140,000	101,000	Steve Price	chief HR officer	CEO	yes	information-technology-solutions provider
48	48	Kohl's Corp.	140,000	140,000	Richard D. Schepp	chief admin. officer	chmn., CEO & pres.	yes	retail
49	53	Johnson Controls Inc.	135,000	130,000	Simon Davis	v.p. & chief HR officer	CEO	yes	manufacturing
50	61	Convergys Corp.	130,000	125,000	Jeni Fitzpatrick	sr. v.p., HR	general counsel & chief admin. officer	no	customer management

TOP 100

Rank 2017	Rank 2016	Company	Employees 2017	Employees 2016	HR Officer	Title	Reports to	Oversees Labor	Primary Business
51	47	Gap Inc.	130,000	140,000	Bobbi Silten	exec. v.p., talent & sustainability	CEO & chmn.	yes	specialty apparel retail
52	54	Oracle Corp.	130,000	130,000	Joyce Westerdahl	exec. v.p., HR	CEO	n/a	integrated cloud applications & platform services
53	55	Tenet Healthcare	130,000	130,000	Robb Webb	chief HR officer	chmn. & CEO	yes	healthcare services
54	57	Honeywell	129,000	127,000	Mark James	sr. v.p., HR, procurement & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, performance materials & technologies
55	58	Johnson & Johnson	126,500	126,500	Peter Fasolo	v.p., global HR	CEO	yes	healthcare products & manufacturing
56	60	Best Buy Co. Inc.	125,000	125,000	Paula Baker	chief HR officer	CEO	yes	retail—consumer technology & services
57	56	The Coca-Cola Co.	123,200	129,200	Ceree Eberly	sr. v.p. & chief people officer	chmn. & CEO	yes	nonalcoholic beverages
58	51	Community Health Systems Inc.	123,000	135,000	Ronald J. Shafer	sr. v.p., HR	chmn. & CEO	yes	operator of acute-care hospitals
59	62	Microsoft Corp.	120,000	117,000	Kathleen Hogan	chief people officer	CEO	yes	technology
60	69	Dollar General Corp.	119,000	109,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
61	66	Apple Inc.	116,000	110,000	Denise Young Smith	v.p., worldwide HR	CEO	yes	computer technology
62	64	Tyson Foods Inc.	113,000	113,000	Mary Oleksiuk	exec. v.p., chief HR officer	CEO	yes	food
63	63	J. C. Penney Co. Inc.	105,000	114,000	Brynn Evanson	exec. v.p., HR	CEO	no	department-store retail
64	68	The Procter & Gamble Co.	105,000	110,000	Mark Biegger	chief HR officer	chmn., pres. & CEO	yes	consumer products
65	70	Intel Corp.	104,400	105,200	Richard Taylor	sr. v.p. & dir., HR	CEO	no	technology
66	72	Kindred Healthcare	102,200	102,200	Stephen R. Cunanan	chief people officer	CEO	yes	healthcare services
67	77	Koch Industries Inc.	102,000	100,000	Walt Malone	corp. dir., HR	pres. & COO	yes	refining, chemicals, biofuels & ingredients; forest & consumer products; fertilizers; polymers & fibers; process & pollution-control equipment & technologies; electronic components; commodity trading; minerals; energy; ranching; glass; investments
68	71	ABM Industries Inc.	100,000	105,000	Dave Goodes	chief HR officer	CEO	yes	facility services
69	74	American Airlines Group Inc.	100,000	100,000	Elise Eberwein	exec. v.p., people & comm.	CEO	no	air transportation
70	75	Brinker International Inc.	100,000	100,000	Rick Badgley	chief people officer	CEO & pres.	no	owns, operates & franchises restaurants
71	78	Mondeléz International Inc.	100,000	100,000	Karen J. May	exec. v.p., HR	chmn. & CEO	yes	food industry
72	80	General Dynamics Corp.	99,500	99,500	M. Amy Gilliland	sr. v.p., HR & admin.	chmn. & CEO	yes	business aviation, land & expeditionary combat vehicles & systems, armaments & munitions, shipbuilding & marine systems, mission-critical information systems & technology
73	59	Lockheed Martin Corp.	98,000	126,000	Patricia L. Lewis	sr. v.p., HR	chmn., pres. & CEO	yes	global security & aerospace
74	65	Caterpillar Inc.	97,100	111,000	Sylvia Hasinger	acting chief HR officer	CFO	n/a	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial services, remanufacturing services & rail services
75	82	Enterprise Holdings	97,000	93,000	Edward Adams	sr. v.p., HR	pres. & CEO	yes	total transportation solution, including extensive car rental and car sharing services, truck rental, corporate fleet management and retail car sales
76	81	Pfizer Inc.	97,000	97,000	Chuck Hill	exec. v.p.	CEO	no	healthcare, pharmaceuticals & consumer healthcare
77	79	Whirlpool Corp.	97,000	100,000	David Binkley	sr. v.p., global HR	CEO	yes	manufacturer of home appliances
78	76	Eaton	96,000	100,000	Cynthia K. Brabander	exec. v.p. & chief HR officer	CEO	yes	power management
79	2	Yum! Brands Inc.	95,000	537,000	Tracy Skeans	chief people officer	CEO	yes	quick-service restaurants
80	86	3M Co.	90,000	89,800	Marlene M. McGrath	sr. v.p., HR	chmn. of the board, pres. & CEO	yes	manufacturing
81	-	Genesis Healthcare	90,000	-	Jeanne Phillips	sr. v.p., chief HR officer	n/a	yes	nursing & rehabilitation therapy
82	85	H&R Block	90,000	90,000	Tom Gerke	chief admin. officer	CEO	no	tax-preparation services & products
83	87	Rite Aid Corp.	89,000	89,000	Dedra Castle	exec. v.p. & chief HR officer	chmn. & CEO	yes	retail drugstore
84	91	L Brands Inc.	87,900	80,100	Mary Alice Vuicic	chief HR officer	COO	yes	specialty retail
85	-	AECOM	87,000	-	Mary Finch	chief HR officer	chmn. & CEO	yes	fully integrated global infrastructure firm
86	84	Whole Foods Market Inc.	87,000	91,000	Martin Tracey	global v.p., team member services	CFO	n/a	natural & organic food retailer
87	95	H-E-B	86,000	80,000	Tina James	sr. v.p., HR	COO	no	retailer
88	88	United Airlines	86,000	84,000	Mike Bonds	exec. v.p., HR & labor relations	CEO	yes	air transportation
89	-	XPO Logistics Inc.	86,000	-	Meghan Henson	chief HR officer	n/a	n/a	global logistics
90	90	AutoZone Inc.	84,000	81,000	Rick Smith	sr. v.p., HR, customer satisfaction	pres., chmn. & CEO	no	auto-parts retailer
91	83	Philip Morris International	80,200	91,000	James Mortensen	sr. v.p., HR	CEO	n/a	tobacco manufacturing
92	92	Brookdale Senior Living	80,000	80,000	Cedric Coco	exec. v.p., chief people officer	CEO	yes	senior care
93	94	Delta Air Lines Inc.	80,000	80,000	Joanne Smith	exec. v.p. & chief HR officer	CEO	yes	air transportation
94	100	Mars Inc.	80,000	75,000	Eric Minvielle	v.p., people & organization	office of the pres.	no	food manufacturing
95	96	McKesson Corp.	77,000	77,000	Jorge Figueredo	exec. v.p., HR	CEO	yes	healthcare services & information technology
96	89	Staples Inc.	75,000	83,000	Regis Mulot	exec. v.p.	CEO	n/a	office products
97	-	Abbott	74,000	73,000	Stephen Fussell	exec. v.p., HR	chmn. & CEO	yes	healthcare
98	99	Advance Auto Parts Inc.	74,000	75,000	Natalie Rothman	sr. v.p., HR	pres. & CEO	yes	automotive aftermarket parts provider
99	67	Emerson	74,000	110,000	Steve Pelch	exec. v.p., organizational planning & development	chmn. & CEO	yes	technology, engineering & manufacturing
100	98	ExxonMobil Corp.	73,500	75,300	Malcolm A. Farrant	v.p., HR	corp. sr. v.p.	yes	oil, natural gas & chemicals