

TOP 100

Ranked by number of employees

Editor's note: The Top 100 list features corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2016	Rank 2015	Company	Employees 2016	Employees 2015	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	2,000,000	Jacqui Canney	exec. v.p., global people	pres. & CEO	yes	retail
2	2	Yum! Brands Inc.	537,000	539,000	Tracy Skeans	chief people officer	CEO	yes	quick-service restaurants
3	3	McDonald's Corp.	440,000	440,000	David Fairhurst	chief people officer	CEO	no	restaurants
4	5	United Parcel Service Inc.	435,000	395,000	Teri Plummer McClure	chief legal officer & sr. v.p., HR	CEO	yes	global logistics
5	6	Kroger Co.	400,000	375,000	Tim Massa	group v.p.	CEO	yes	supermarkets & food manufacturing
6	4	IBM Corp.	380,000	431,200	Diane Gherson	sr. v.p., HR	chmn., pres. & CEO	n/a	business analytics, information technology, consulting services & solutions
7	7	The Home Depot Inc.	371,000	365,000	Tim Crow	exec. v.p., HR	chmn., CEO & pres.	yes	home-improvement retail
8	18	Walgreens Boots Alliance Inc.	370,000	248,000	Kathleen Wilson-Thompson	exec. v.p. & global chief HR officer	exec. v. chmn. & CEO	yes	drugstore retail chain
9	10	General Electric Co.	350,000	307,000	Susan Peters	sr. v.p., HR	chmn. & CEO	yes	digital industrial company
10	8	Target Corp.	347,000	361,000	Jodee Kozlak	exec. v.p. & chief HR officer	chmn. & CEO	yes	retail
11	11	FedEx Corp.	325,000	300,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	transportation, e-commerce & business services
12	12	Starbucks Coffee Co.	300,000	300,000	Scott Pitasky	exec. v.p. & chief partner (human) resources officer	CEO	no	specialty retail
13	19	AT&T	281,200	247,700	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
14	13	PepsiCo Inc.	274,000	274,000	Cynthia M. Trudell	exec. v.p., HR & chief HR officer	chmn. & CEO	yes	food & beverage
15	14	Aramark Corp.	270,000	270,000	Lynn B. McKee	exec. v.p., HR	chmn., pres. & CEO	yes	food service, facilities management & uniforms
16	15	Wells Fargo & Co.	266,000	265,000	Hope Hardison	sr. exec. v.p., chief admin. officer	chmn. & CEO	n/a	financial services
17	—	Albertsons Cos.	265,000	—	Andrew Scoggin	exec. v.p., HR, labor relations, comm., public affairs & gov't affairs	CEO	yes	grocery retail
18	17	Lowe's Cos. Inc.	262,100	260,000	Maureen K. Ausura	chief HR officer	chmn. & CEO	yes	home-improvement retail
19	—	Hewlett Packard Enterprise	252,000	—	Alan May	exec. v.p., HR	pres. & CEO	yes	technology
20	16	JPMorgan Chase	240,000	260,000	John Donnelly	exec. v.p., head, HR	chmn. & CEO	yes	financial services
21	20	Citigroup Inc.	239,000	243,000	Michael Murray	head, HR	CEO	yes	banking—financial services
22	45	Amazon.com Inc.	222,400	149,500	Anthony J. Galbato	v.p. & chief HR officer	chmn. & CEO	yes	online retail
23	28	Cognizant	219,300	199,700	James Lennox	chief people officer	COO	no	information technology, consulting & business-process-outsourcing services
24	23	General Motors Co.	216,000	219,000	John J. Quattrone	sr. v.p., global HR	CEO	yes	automotive manufacturer
25	21	Bank of America Corp.	215,000	230,000	Sheri Bronstein	global HR exec.	CEO	yes	financial services
26	26	CVS Health	215,000	205,000	Lisa G. Bisaccia	exec. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
27	25	HCA Inc.	215,000	210,000	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	healthcare services
28	27	Marriott International Inc.	207,900	203,700	David A. Rodriguez	exec. v.p. & global chief HR officer	exec. chmn. & chmn. of the board	yes	hospitality
29	38	UnitedHealth Group	200,000	170,000	Ellen Wilson	office of the chief exec. & exec. v.p., human capital	CEO	yes	health benefits, services, technology & information
30	29	Costco Wholesale Corp.	199,800	191,200	Patrick Callans	sr. v.p.	exec. v.p.	yes	membership warehouse retailer
31	24	United Technologies Corp.	198,600	211,000	Elizabeth B. Amato	exec. v.p. & chief HR officer	pres. & CEO	yes	aerospace & commercial building products
32	30	The TJX Cos. Inc.	198,000	191,000	Amy Fardella	exec. v.p., chief HR officer	pres.	yes	off-price retail
33	22	Sears Holdings Corp.	196,000	226,000	Phil Menzel	v.p., HR	n/a	n/a	retail
34	31	Ford Motor Co.	195,000	189,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive
35	32	Starwood Hotels & Resorts Worldwide Inc.	187,000	184,500	Jeff Cava	exec. v.p., chief HR officer	CEO & pres.	no	hospitality
36	34	The Walt Disney Co.	185,000	175,000	Jayne Parker	exec. v.p., chief HR officer	chmn. & CEO	n/a	family entertainment—media, parks & resorts, consumer products
37	35	Publix Super Markets Inc.	179,000	173,500	John Hrabusa	sr. v.p., HR	CEO	yes	supermarkets
38	33	Verizon Communications Inc.	176,800	178,500	Marc Reed	exec. v.p. & chief admin. officer	chmn. & CEO	yes	broadband, wireline & wireless communications
39	37	Macy's Inc.	170,000	170,000	Bill Allen	chief HR officer	CEO	yes	retail
40	40	Delphi Automotive PLC	164,000	160,000	Susan M. Suver	sr. v.p., chief HR officer	CEO	yes	automotive technologies
41	39	The Boeing Co.	163,000	166,000	Tony Parasida	sr. v.p., HR & admin.	pres. & CEO	yes	commercial airplanes & defense, space & security systems
42	41	Hilton Worldwide	156,000	155,000	Matthew W. Schuyler	exec. v.p. & chief HR officer	pres. & CEO	yes	hospitality
43	46	Cargill	155,000	145,000	LeighAnne Baker	chief HR officer	pres. & CEO	no	food, agricultural, risk-management products & services
44	42	Darden Restaurants Inc.	150,000	150,000	Danielle Kirgan	chief HR officer	CEO	yes	restaurant
45	73	Dollar Tree Inc.	150,000	100,000	Mike Matacunas	chief admin. officer	CEO	n/a	discount retail
46	44	Jabil Circuit Inc.	150,000	150,000	Roland Silverio	sr. v.p., HR	CEO	yes	electronics-manufacturing services
47	43	Gap Inc.	140,000	150,000	Bobbi Silten	exec. v.p., talent & sustainability	CEO & chmn.	yes	specialty apparel retail
48	49	Kohl's Corp.	140,000	140,000	Richard D. Schepp	chief admin. officer	chmn., CEO & pres.	yes	retail
49	47	Xerox Corp.	140,000	142,000	Darrell Ford	chief HR officer & sr. v.p.	CEO & chmn.	no	business process & document management
50	51	Comcast Corp.	139,000	136,000	William Strahan	exec. v.p., HR	pres. & CEO, Comcast Cable	yes	entertainment, information & communications products & services

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51	52	Community Health Systems Inc.	135,000	135,000	Ronald J. Shafer	sr. v.p., HR	chmn. & CEO	yes	operator of acute-care hospitals
52	57	Lear Corp.	135,000	126,100	Thomas A. DiDonato	sr. v.p., HR	CEO & pres.	yes	automotive supply
53	36	Johnson Controls Inc.	130,000	170,000	Susan F. Davis	exec. v.p., chief HR officer	CEO	yes	manufacturing
54	55	Oracle Corp.	130,000	130,000	Joyce Westerdahl	exec. v.p., HR	CEO	n/a	integrated cloud applications & platform services
55	—	Tenet Healthcare	130,000	—	vacant	—	—	—	healthcare services
56	54	The Coca-Cola Co.	129,200	130,600	Ceree Eberly	sr. v.p. & chief people officer	exec. v.p. & chief admin. officer	yes	nonalcoholic beverages
57	53	Honeywell	127,000	131,000	Mark James	sr. v.p., HR, procurement & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, performance materials & technologies
58	56	Johnson & Johnson	126,500	128,000	Peter Fasolo	v.p., global HR	CEO	yes	healthcare products & manufacturing
59	65	Lockheed Martin Corp.	126,000	113,000	Patricia L. Lewis	sr. v.p., HR	chmn., pres. & CEO	yes	global security & aerospace
60	48	Best Buy Co. Inc.	125,000	140,000	Shari Ballard	pres., U.S. retail & chief HR officer	CEO	yes	retail—consumer technology & services
61	58	Convergys Corp.	125,000	125,000	Jeni Fitzpatrick	sr. v.p., HR	general counsel & chief admin. officer	no	customer management
62	70	Microsoft Corp.	117,000	101,000	Kathleen Hogan	chief people officer	CEO	yes	technology
63	62	J. C. Penney Co. Inc.	114,000	117,000	Brynn Evanson	exec. v.p., HR	CEO	no	department-store retail
64	59	Tyson Foods Inc.	113,000	124,000	Mary Oleksiuk	exec. v.p. & chief HR officer	pres. & CEO	yes	food
65	63	Caterpillar Inc.	111,000	115,000	Kimberly S. Hauer	chief HR officer, human services v.p.	group pres.	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial services, remanufacturing services & rail services
66	78	Apple Inc.	110,000	92,600	Denise Young Smith	v.p., worldwide HR	CEO	yes	computer technology
67	64	Emerson	110,000	115,000	Steve Pelch	sr. v.p., organizational planning & development	chmn. & CEO	yes	electronics, technology, engineering & manufacturing
68	61	The Procter & Gamble Co.	110,000	118,000	Mark Biegger	chief HR officer	chmn., pres. & CEO	yes	consumer products
69	72	Dollar General Corp.	109,000	100,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
70	75	Intel Corp.	105,200	96,300	Richard Taylor	sr. v.p. & dir., HR	CEO	no	semiconductors
71	66	ABM Industries Inc.	105,000	110,000	Amado Hernandez	sr. v.p., HR	pres.	yes	facility solutions
72	—	Kindred Healthcare	102,200	—	Stephen R. Cunanan	chief people officer	CEO	yes	healthcare services
73	69	Dell Inc.	101,000	101,000	Steve Price	sr. v.p., HR	CEO	yes	information-technology-solutions provider
74	60	American Airlines Group Inc.	100,000	120,000	Elise Eberwein	exec. v.p., people & comm.	CEO	no	air transportation
75	71	Brinker International Inc.	100,000	100,000	Tony Bridwell	chief people officer	CEO & pres.	n/a	owns, operates & franchises restaurants
76	68	Eaton	100,000	103,000	Cynthia K. Brabander	exec. v.p. & chief HR officer	CEO	yes	power management
77	74	Koch Industries Inc.	100,000	100,000	Walt Malone	corp. dir., HR	pres. & COO	yes	refining, chemicals, biofuels & ingredients; forest & consumer products; fertilizers; polymers & fibers; process & pollution-control equipment & technologies; electronic components; commodity trading; minerals; energy; ranching; glass; investments
78	67	Mondelez International Inc.	100,000	107,000	Karen J. May	exec. v.p., HR	chmn. & CEO	yes	food industry
79	—	Whirlpool Corp.	100,000	—	David Binkley	sr. v.p., global HR	CEO	yes	manufacturer of home appliances
80	77	General Dynamics Corp.	99,500	93,500	M. Amy Gilliland	sr. v.p., HR & admin.	chmn. & CEO	yes	business aviation, land & expeditionary combat vehicles & systems, armaments & munitions, shipbuilding & marine systems, mission-critical information systems & technology
81	91	Pfizer Inc.	97,000	77,700	Chuck Hill	exec. v.p.	CEO	no	healthcare, pharmaceuticals & consumer healthcare
82	85	Enterprise Holdings	93,000	83,000	Edward Adams	sr. v.p., HR	pres. & CEO	yes	transportation solutions, including car rental and car sharing, truck rental, corporate fleet management and retail car sales
83	79	Philip Morris International	91,000	91,000	James Mortensen	sr. v.p., HR	CEO	n/a	tobacco manufacturing
84	82	Whole Foods Market Inc.	91,000	87,000	Mark Ehrnstein	global v.p., team member services	CFO	n/a	natural & organic food retailer
85	88	H&R Block	90,000	80,000	Aileen Wilkins	chief people officer	CEO	no	tax-preparation services & products
86	81	3M Co.	89,800	88,600	Marlene M. McGrath	sr. v.p., HR	chmn. of the board, pres. & CEO	yes	manufacturing
87	80	Rite Aid Corp.	89,000	89,000	Dedra Castle	exec. v.p., chief HR officer	chmn. & CEO	yes	retail drugstore
88	83	United Airlines	84,000	85,000	Mike Bonds	exec. v.p., HR & labor relations	CEO	yes	air transportation
89	86	Staples Inc.	83,000	83,000	Regis Mulet	sr. v.p.	CEO	n/a	office products
90	93	AutoZone Inc.	81,000	76,000	Michael Womack	sr. v.p., HR, customer satisfaction	CFO & exec. v.p.	no	auto-parts retailer
91	76	L Brands Inc.	80,100	94,600	Charlie McGuigan	COO	chmn. & CEO	yes	specialty retail
92	—	Brookdale Senior Living	80,000	—	Glenn Maul	exec. v.p., chief people officer	CEO	no	senior care
93	—	Danaher Corp.	80,000	—	Angela S. Lalor	sr. v.p., HR	pres. & CEO	yes	diversified manufacturing
94	87	Delta Air Lines Inc.	80,000	80,000	Joanne Smith	exec. v.p. & chief HR officer	CEO	yes	air transportation
95	90	H-E-B	80,000	80,000	Tina James	sr. v.p., HR	COO	no	retailer
96	—	McKesson Corp.	77,000	—	Jorge Figueredo	exec. v.p., HR	CEO	yes	healthcare services & information technology
97	84	Western Digital Corp.	76,400	84,000	Jackie DeMaria	exec. v.p., chief HR officer	CEO	yes	provider of drives & storage technology
98	96	ExxonMobil Corp.	75,300	75,000	Malcolm A. Farrant	v.p., HR	corp. sr. v.p.	yes	oil, natural gas & chemicals
99	95	Advance Auto Parts Inc.	75,000	75,000	Tammy Moss Finley	exec. v.p., HR, general counsel & corp. secretary	CEO	yes	auto parts retailer
100	—	Mars Inc.	75,000	—	Eric Minvielle	v.p., people & organization	pres.	no	food manufacturing