

TOP 100

Ranked by number of employees

Editor's note: The Top 100 list features corporate employers only. Government agencies, temporary staffing firms and nonprofit organizations are not included. Employment figures reflect the most current workforce numbers available. Information was supplied by each company. Supplemental information was obtained from Hoover's Online.

Rank 2015	Rank 2014	Company	Employees 2015	Employees 2014	HR Officer	Title	Reports to	Oversees Labor	Primary Business
1	1	Wal-Mart Stores Inc.	2,000,000	2,000,000	Susan Chambers	exec. v.p., global people	pres. & CEO	yes	retail
2	2	Yum! Brands Inc.	539,000	523,000	Anne P. Byerlein	chief people officer	chmn. & CEO	yes	quick-service restaurants
3	3	McDonald's Corp.	440,000	440,000	Richard Floersch	chief HR officer	CEO	no	restaurants
4	4	IBM Corp.	431,200	433,400	Diane Gherson	sr. v.p., HR	chmn., pres. & CEO	n/a	business analytics, information technology, consulting services & solutions
5	5	United Parcel Service Inc.	395,000	399,000	John McDevitt	sr. v.p., HR & labor relations	CEO	yes	global logistics
6	7	Kroger Co.	375,000	343,000	Kathleen Barclay	sr. v.p.	CEO	no	supermarkets & food manufacturing
7	10	The Home Depot Inc.	365,000	300,000	Tim Crow	exec. v.p., HR	chmn., pres. & CEO	yes	home-improvement retail
8	6	Target Corp.	361,000	361,000	Jodee Kozlak	exec. v.p. & chief HR officer	chmn. & CEO	yes	retail
9	8	Hewlett-Packard Co.	317,500	317,500	Tracy Keogh	exec. v.p., HR	chmn., pres. & CEO	yes	technology
10	9	General Electric Co.	307,000	305,000	Susan Peters	sr. v.p., HR	chmn. & CEO	yes	diversified infrastructure & finance
11	12	FedEx Corp.	300,000	300,000	Judy Edge	corp. v.p., HR	chmn. & CEO	yes	transportation, e-commerce & business services
12	27	Starbucks Coffee Co.	300,000	200,000	Scott Pitasky	exec. v.p. & chief partner (human) resources officer	CEO	no	specialty retail
13	11	PepsiCo Inc.	274,000	300,000	Cynthia M. Trudell	exec. v.p., HR & chief HR officer	chmn. & CEO	yes	beverages, snacks & foods
14	15	Aramark Corp.	270,000	267,000	Lynn B. McKee	exec. v.p., HR	pres. & CEO	yes	food service, facilities management & uniforms
15	14	Wells Fargo & Co.	265,000	270,000	Hope Hardison	exec. v.p. & dir., HR	chmn. & CEO	n/a	financial resources
16	16	JPMorgan Chase	260,000	260,000	John Donnelly	exec. v.p., head, HR	chmn. & CEO	yes	financial services
17	21	Lowe's Cos. Inc.	260,000	245,000	Maureen K. Ausura	chief HR officer	chmn. & CEO	yes	home-improvement retail
18	19	Walgreens Co.	248,000	248,000	Kathleen Wilson-Thompson	sr. v.p., chief HR officer	pres. & CEO	yes	drugstore retail chain
19	20	AT&T	247,700	246,700	William A. Blase Jr.	sr. exec. v.p., HR	chmn. & CEO	yes	telecommunications & entertainment
20	17	Citigroup Inc.	243,000	253,000	Michael Murray	head, HR	CEO	yes	banking—financial services
21	18	Bank of America Corp.	230,000	250,000	Andrea B. Smith	global head, HR	CEO	yes	financial services
22	13	Sears Holdings Corp.	226,000	274,000	Dean Carter	chief HR officer	pres. & CEO	yes	retail
23	23	General Motors Co.	219,000	213,000	John J. Quattrone	sr. v.p., global HR	CEO	no	automotive manufacturer
24	22	United Technologies Corp.	211,000	213,000	Elizabeth B. Amato	sr. v.p., HR & organization	chmn. & CEO	yes	aerospace & commercial building products
25	25	HCA Inc.	210,000	204,000	John M. Steele	sr. v.p., HR	chmn. & CEO	yes	healthcare services
26	26	CVS Health	205,000	200,000	Lisa G. Bisaccia	sr. v.p. & chief HR officer	pres. & CEO	yes	pharmacy services
27	28	Marriott International Inc.	203,700	199,500	David A. Rodriguez	exec. v.p. & chief HR officer	exec. chmn. & chmn. of the board	yes	hospitality
28	39	Cognizant	199,700	166,400	James Lennox	chief people officer	COO	no	information technology, consulting & business-process-outsourcing services
29	32	Costco Wholesale Corp.	191,200	178,000	Patrick Callans	sr. v.p.	exec. v.p.	yes	membership warehouse retailer
30	29	The TJX Cos. Inc.	191,000	179,000	Amy Fardella	exec. v.p., chief HR officer	pres.	no	off-price retail
31	33	Ford Motor Co.	189,000	177,000	Felicia J. Fields	group v.p., HR & corp. services	pres. & CEO	no	automotive manufacturer
32	35	Starwood Hotels & Resorts Worldwide Inc.	184,500	171,000	Jeff Cava	exec. v.p., chief HR officer	CEO & pres.	no	hospitality
33	30	Verizon Communications Inc.	178,500	178,300	Marc Reed	exec. v.p. & chief admin. officer	CEO	yes	broadband, wireline & wireless communications
34	40	The Walt Disney Co.	175,000	166,000	Jayne Parker	exec. v.p., chief HR officer	chmn. & CEO	no	family entertainment—media, parks & resorts, consumer products
35	41	Publix Super Markets Inc.	173,500	158,000	John Hrabusa	sr. v.p., HR	CEO	yes	supermarkets
36	38	Johnson Controls Inc.	170,000	167,000	Susan F. Davis	exec. v.p., chief HR officer	CEO	yes	manufacturing
37	37	Macy's Inc.	170,000	170,000	Bill Allen	chief HR officer	CEO	yes	retail
38	50	UnitedHealth Group	170,000	133,000	Ellen Wilson	exec. v.p., human capital	CEO	yes	health insurance
39	36	The Boeing Co.	166,000	170,000	Tony Parasida	sr. v.p., HR & admin.	chmn. & CEO	yes	commercial airplanes & defense, space & security systems
40	58	Delphi Automotive PLC	160,000	118,000	Kevin M. Butler	sr. v.p., HRM & global business services	CEO	yes	automotive technologies
41	43	Hilton Worldwide	155,000	148,000	Matthew W. Schuyler	exec. v.p. & chief HR officer	pres. & CEO	yes	hospitality
42	24	Darden Restaurants Inc.	150,000	205,000	Daisy Ng	sr. v.p., chief HR officer	CEO	yes	restaurant
43	48	Gap Inc.	150,000	137,000	Dan Henkle / Eric Severson	sr. v.p., global HR / sr. v.p., global talent solutions	chmn. & CEO	yes	specialty apparel retail
44	34	Jabil Circuit Inc.	150,000	175,000	Scott D. Slipy	exec. v.p., human development & HR	CEO	yes	electronics-manufacturing services
45	64	Amazon.com Inc.	149,500	109,800	Anthony J. Galbato	v.p. & chief HR officer	chmn. & CEO	yes	online retail
46	47	Cargill	145,000	140,000	LeighAnne Baker	chief HR officer	pres. & CEO	no	food, agricultural, risk-management products & services
47	45	Xerox Corp.	142,000	142,000	Tom Maddison	chief HR officer	CEO & chmn.	no	business process & document management, business-process & IT-outsourcing services
48	44	Best Buy Co. Inc.	140,000	145,000	Shari Ballard	pres., U.S. retail & chief HR officer	CEO	yes	retail—consumer technology & services
49	46	Kohl's Corp.	140,000	140,000	Richard D. Schepp	sr. exec. v.p., HR & general counsel	chmn., CEO & pres.	yes	retail
50	31	Safeway Inc.	137,000	178,000	Russell M. Jackson	sr. v.p., HR	exec. v.p.	no	supermarkets

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51	52	Comcast Corp.	136,000	129,000	William Strahan	exec. v.p., HR	pres. & CEO	yes	entertainment, information & communications products & services
52	76	Community Health Systems Inc.	135,000	90,000	Ronald J. Shafer	sr. v.p., HR	chmn. & CEO	yes	operator of acute-care hospitals
53	51	Honeywell	131,000	132,000	Mark James	sr. v.p., HR, procurement & comm.	chmn. & CEO	yes	aerospace, automation & control solutions, performance materials & technologies, transportation systems
54	42	The Coca-Cola Co.	130,600	150,900	Ceree Eberly	sr. v.p. & chief people officer	exec. v.p. & chief admin. officer	yes	nonalcoholic beverages
55	56	Oracle Corp.	130,000	120,000	Joyce Westerdahl	sr. v.p., HR	CEO	n/a	business software & hardware systems
56	53	Johnson & Johnson	128,000	128,000	Peter Fasolo	v.p., global HR	CEO	yes	healthcare products & manufacturing
57	57	Lear Corp.	126,100	120,000	Thomas A. DiDonato	sr. v.p., HR	CEO & pres.	yes	automotive supply
58	89	Convergys Corp.	125,000	80,000	Erin Andre	sr. v.p., HR	exec. v.p. & general counsel	no	customer management
59	61	Tyson Foods Inc.	124,000	115,000	Mary Oleksiuk	chief HR officer	pres. & CEO	yes	food
60	71	American Airlines Group Inc.	120,000	100,000	Elise Eberwein	exec. v.p., people & comm.	CEO	no	air transportation
61	55	The Procter & Gamble Co.	118,000	121,000	Mark Biegger	chief HR officer	chmn., pres. & CEO	yes	consumer products
62	59	J. C. Penney Co. Inc.	117,000	116,000	Brynn Evanson	exec. v.p., HR	CEO	no	multi-channel retail
63	54	Caterpillar Inc.	115,000	122,000	Kimberly S. Hauer	chief HR officer, human services v.p.	group pres.	yes	construction & mining equipment, diesel & natural gas engines, industrial gas turbines & diesel-electric locomotives; financial services, remanufacturing services & rail services
64	49	Emerson	115,000	133,000	Steve Pelch	v.p., organization planning & development	chmn. & CEO	yes	electronic, technology, engineering, manufacturing
65	60	Lockheed Martin Corp.	113,000	116,000	Patricia L. Lewis	sr. v.p., HR	chmn., pres. & CEO	yes	global security & aerospace
66	69	ABM Industries Inc.	110,000	100,000	Angelique Carbo	sr. v.p., HR	pres. & CEO	no	facility services
67	63	Mondelèz International Inc.	107,000	110,000	Karen J. May	exec. v.p., HR	chmn. & CEO	yes	food industry
68	66	Eaton	103,000	102,000	Cynthia K. Brabander	exec. v.p. & chief HR officer	CEO	yes	power management
69	62	Dell Inc.	101,000	110,400	Steve Price	sr. v.p., HR	CEO	yes	information-technology-solutions provider
70	67	Microsoft Corp.	101,000	101,000	Kathleen Hogan	exec. v.p.	CEO	yes	devices, software & services
71	68	Brinker International Inc.	100,000	100,000	Tony Bridwell	chief people officer	CEO & pres.	n/a	owns, operates & franchises restaurants
72	70	Dollar General Corp.	100,000	100,000	Bob Ravener	exec. v.p., chief people officer	CEO	n/a	discount retail
73	82	Dollar Tree Inc.	100,000	81,900	Mike Matacunas	chief admin. officer	CEO	n/a	discount retail
74	-	Koch Industries Inc.	100,000	-	Walt Malone	corp. dir., HR	pres. & COO	yes	refining, chemicals, grain processing & biofuels; forest & consumer products; fertilizers; polymers & fibers; process & pollution-control equipment & technologies; electronic components; commodity trading; minerals; energy; ranching; glass
75	65	Intel Corp.	96,300	102,700	Richard Taylor	sr. v.p. & dir., HR	pres.	no	semiconductors
76	72	L Brands Inc.	94,600	99,400	Charlie McGuigan	COO	chmn. & CEO	yes	specialty retail
77	74	General Dynamics Corp.	93,500	95,100	Walter M. Oliver	sr. v.p., HR & admin.	chmn. & CEO	yes	business aviation, land & expeditionary combat vehicles & systems, armaments & munitions, shipbuilding & marine systems, mission-critical information systems & technology
78	85	Apple Inc.	92,600	80,300	Denise Young Smith	v.p., worldwide HR	CEO	yes	computer technology
79	79	Philip Morris International	91,000	87,000	James Mortensen	sr. v.p., HR	CEO	n/a	tobacco manufacturing
80	77	Rite Aid Corp.	89,000	89,000	Dedra Castle	exec. v.p., chief HR officer	chmn. & CEO	yes	retail drugstore
81	78	3M Co.	88,600	88,000	Marlene M. McGrath	sr. v.p., HR	chmn. of the board, pres. & CEO	yes	manufacturing
82	90	Whole Foods Market Inc.	87,000	80,000	Mark Ehrnstein	global v.p., team member services	co-CEO & CFO	n/a	natural & organic food retailer
83	81	United Airlines	85,000	85,000	Mike Bonds	exec. v.p., HR & labor relations	CEO	yes	air transportation
84	75	Western Digital Corp.	84,000	92,000	Jackie DeMaria	sr. v.p., global HR	CEO	yes	provider of drives & storage technology
85	92	Enterprise Holdings	83,000	77,000	Edward Adams	sr. v.p., HR	pres. & CEO	yes	service provider in the car-rental and car-sharing industry, retail car sales & commercial-truck rental
86	80	Staples Inc.	83,000	85,000	Regis Mulot	sr. v.p.	CEO	n/a	office products
87	88	Delta Air Lines Inc.	80,000	80,000	Joanne Smith	exec. v.p. & chief HR officer	CEO	yes	air transportation
88	86	H&R Block	80,000	80,000	Aileen Wilkins	chief people officer	CEO	no	tax-preparation services & products
89	96	Halliburton	80,000	75,000	Lawrence Pope	exec. v.p., admin & chief HR officer	chmn. & CEO	no	products & services to the upstream oil & gas industry
90	87	H-E-B	80,000	80,000	Tina James	sr. v.p., HR	COO	no	retailer
91	91	Pfizer Inc.	77,700	78,300	Chuck Hill	exec. v.p.	CEO	no	healthcare, pharmaceuticals & consumer healthcare
92	94	Chrysler Group LLC	77,400	75,900	Michael J. Keegan	sr. v.p., HR	CEO	yes	automotive manufacturing
93	97	AutoZone Inc.	76,000	72,400	Michael Womack	sr. v.p., HR & customer satisfaction	CFO & exec. v.p.	no	auto-parts retailer
94	83	Computer Sciences Corp.	76,000	81,000	Donna Lesch	chief HR officer	pres. & CEO	yes	next-generation technology solutions & services
95	-	Advance Auto Parts Inc.	75,000	-	Tammy Finley	sr. v.p., HR	n/a	n/a	automotive-aftermath parts
96	93	ExxonMobil Corp.	75,000	76,900	Malcolm A. Farrant	v.p., HR	corp. sr. v.p.	yes	oil, natural gas & chemicals
97	99	Mars Inc.	75,000	72,000	Aileen Richards	exec. v.p., people & organization	pres.	no	food manufacturing
98	95	Cisco	74,000	75,000	Francine Katsoudas	sr. v.p. & chief HR officer	pres. & COO	n/a	technology leader in IT & networking
99	100	Cracker Barrel Old Country Store	72,000	71,000	Beverly K. Carmichael	chief people officer	n/a	n/a	restaurant & store
100	84	Merck & Co. Inc.	71,000	81,000	Mirian Graddick-Weir	exec. v.p., HR	chmn., pres. & CEO	yes	healthcare, including medicines, vaccines, consumer-care & animal-health products