

Most Admired for HR

Top 50 Companies

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune*'s "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	Apple, Cupertino, Calif.	Computers	8.593
2	Walt Disney, Burbank, Calif.	Entertainment	8.518
3	Google, Mountain View, Calif.	Internet Services and Retailing	8.510
4	Amazon.com, Seattle	Internet Services and Retailing	8.128
5	Whole Foods Market, Austin, Texas	Food and Drug Stores	8.095
6	Starbucks, Seattle	Food Services	8.023
7	Accenture, Dublin, Ireland	Information Technology Services	7.945
8	Qualcomm, San Diego	Network and Other Communications Equipment	7.858
9	Nestlé, Vevey, Switzerland	Consumer Food Products	7.848
10	Nordstrom, Seattle	General Merchandisers	7.843
11	Caterpillar, Peoria, Ill.	Construction and Farm Machinery	7.828
12	Comcast, Philadelphia	Telecommunications: Cable and Satellite Providers	7.785
13	Alcoa, New York	Metals	7.770
14	BMW, München, Germany	Motor Vehicles	7.755
15	Goldman Sachs Group, New York	Megabanks	7.753
16	BlackRock, New York	Securities/Asset Management	7.733
17	Deere, Moline, Ill.	Construction and Farm Machinery	7.718
18	salesforce.com, San Francisco	Computer Software	7.708
19	Ralph Lauren, New York	Apparel	7.615
20	L'Oréal, Paris, France	Soaps and Cosmetics	7.595
21	Boeing, Chicago	Aerospace and Defense	7.590
22	Facebook, Menlo Park, Calif.	Internet Services and Retailing	7.573
23	Intel, Santa Clara, Calif.	Semiconductors	7.545
24	ABB, Zurich, Switzerland	Industrial Machinery	7.538
25	Procter & Gamble, Cincinnati	Soaps and Cosmetics	7.518
26	Royal Dutch Shell, The Hague, The Netherlands	Petroleum Refining	7.513
27	Nike, Beaverton, Ore.	Apparel	7.498
28	EMC, Hopkinton, Mass.	Computers	7.488
29	Cisco Systems, San Jose, Calif.	Network and Other Communications Equipment	7.478
30	Simon Property Group, Indianapolis	Real Estate	7.470
31	Exxon Mobil, Irving, Texas	Petroleum Refining	7.463
32	Wells Fargo, San Francisco	Megabanks	7.453
33	Nippon Steel & Sumitomo Metal, Chiyoda-Ku, Tokyo, Japan	Metals	7.443
34	Discovery Communications, Silver Spring, Md.	Entertainment	7.435
35	IBM, Armonk, N.Y.	Information Technology Services	7.425
36	American Express, New York	Consumer Credit Card and Related Services	7.415
37	Lockheed Martin, Bethesda, Md.	Aerospace and Defense	7.380
38	J.P. Morgan Chase, New York	Megabanks	7.343
39	Netflix, Los Gatos, Calif.	Internet Services and Retailing	7.335
40	Parker Hannifin, Cleveland	Industrial Machinery	7.323
41	Arrow Electronics, Englewood, Colo.	Wholesalers: Electronics and Office Equipment	7.320
42	Publix Super Markets, Lakeland, Fla.	Food and Drug Stores	7.320
43	Sealed Air, Elmwood Park, N.J.	Packaging, Containers	7.320
44	Costco Wholesale, Issaquah, Wash.	Specialty Retailers	7.315
45	Colgate-Palmolive, New York	Soaps and Cosmetics	7.303
46	Estée Lauder, New York	Soaps and Cosmetics	7.295
47	Robert Bosch, Stuttgart, Germany	Motor Vehicle Parts	7.273
48	Adobe Systems, San Jose, Calif.	Computer Software	7.263
49	Monsanto, St. Louis	Chemicals	7.263
50	U.S. Bancorp, Minneapolis	Superregional Banks	7.263

Editor's note: Industry classifications were chosen by *Fortune* magazine and Hay Group. In cases of identical scores, companies are listed alphabetically.