

Most Admired for HR

Top 50 Companies

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	Apple, Cupertino, Calif.	Computers	8.703
2	Qualcomm, San Diego	Network and Other Communications Equipment	8.275
3	Exxon Mobil, Irving, Texas	Petroleum Refining	8.225
4	Royal Dutch Shell, Holland, The Netherlands	Petroleum Refining	8.173
5	Amazon.com, Seattle	Internet Services and Retailing	8.128
6	Google, Mountain View, Calif.	Internet Services and Retailing	8.078
7	Whole Foods Market, Austin, Texas	Food and Drug Stores	8.058
8	Nordstrom, Seattle	General Merchandisers	8.053
9	Marriott International, Bethesda, Md.	Hotels, Casinos, Resorts	8.020
10	Starbucks, Seattle	Food Services	7.983
11	Walt Disney, Burbank, Calif.	Entertainment	7.948
12	Nestlé, Vevey, Switzerland	Consumer Food Products	7.933
13	Nike, Beaverton, Ore.	Apparel	7.923
14	Caterpillar, Peoria, Ill.	Industrial and Farm Equipment	7.895
15	J.P. Morgan Chase, New York	Megabanks	7.825
16	Deere, Moline, Ill.	Industrial and Farm Equipment	7.730
17	VF, Greensboro, N.C.	Apparel	7.723
18	American Express, New York	Consumer Credit Card and Related Services	7.628
19	Boeing, Chicago	Aerospace and Defense	7.615
20	Colgate-Palmolive, New York	Soaps and Cosmetics	7.545
21	Chevron, San Ramon, Calif.	Petroleum Refining	7.505
22	Lockheed Martin, Bethesda, Md.	Aerospace and Defense	7.505
23	Hyatt Hotels, Chicago	Hotels, Casinos, Resorts	7.503
24	Starwood Hotels & Resorts, Stamford, Conn.	Hotels, Casinos, Resorts	7.503
25	McDonald's, Oak Brook, Ill.	Food Services	7.478
26	Estée Lauder, New York	Soaps and Cosmetics	7.468
27	BASF, Ludwigshafen, Germany	Chemicals	7.460
28	United Technologies, Hartford, Conn.	Aerospace and Defense	7.458
29	Facebook, Menlo Park, Calif.	Internet Services and Retailing	7.433
30	Charles Schwab, San Francisco	Securities/Asset Management	7.433
31	Procter & Gamble, Cincinnati	Soaps and Cosmetics	7.405
32	IBM, Armonk, N.Y.	Information Technology Services	7.400
33	salesforce.com, San Francisco	Computer Software	7.395
34	Wells Fargo, San Francisco	Megabanks	7.390
35	Wynn Resorts, Las Vegas	Hotels, Casinos, Resorts	7.385
36	Target, Minneapolis	General Merchandisers	7.383
37	Cisco Systems, San Jose, Calif.	Network and Other Communications Equipment	7.335
38	Ralph Lauren, New York	Apparel	7.333
39	Simon Property Group, Indianapolis	Real Estate	7.333
40	Anheuser-Busch InBev, Leuven, Belgium	Beverages	7.325
41	BlackRock, New York	Securities/Asset Management	7.293
42	Costco Wholesale, Issaquah, Wash.	Specialty Retailers: Diversified	7.275
43	L'Oréal, Clichy, France	Soaps and Cosmetics	7.273
44	UnitedHealth Group, Minnetonka, Minn.	Healthcare: Insurance and Managed Care	7.260
45	Sysco, Houston	Wholesalers: Food and Grocery	7.255
46	Statoil, Stavanger, Norway	Petroleum Refining	7.240
47	PVH, New York	Apparel	7.205
48	Accenture, Dublin, Ireland	Information Technology Services	7.203
49	FedEx, Memphis, Tenn.	Delivery	7.195
50	Berkshire Hathaway, Omaha, Neb.	Insurance: Property and Casualty	7.190

Editor's note: Industry classifications were chosen by *Fortune* magazine and Hay Group. In cases of identical scores, companies are listed alphabetically.