

Most Admired for HR

Top 50 Companies

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four categories of HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S. companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

Rank	Company	Industry	HR Attributes Average Total
1	Apple, Cupertino, Calif.	Computers	9.028
2	Koç Holding, Nakkasstepe, Turkey	Energy	8.428
3	Walt Disney, Burbank, Calif.	Entertainment	8.148
4	Sistema, Moscow, Russia	Energy	8.083
5	Philip Morris International, New York	Tobacco	8.073
6	Procter & Gamble, Cincinnati	Soaps and Cosmetics	8.055
7	McDonald's, Oak Brook, Ill.	Food Services	8.053
8	Google, Mountain View, Calif.	Internet Services and Retailing	7.973
9	Qualcomm, San Diego	Network and Other Communications Equipment	7.968
10	Ralph Lauren, New York	Apparel	7.960
11	Amazon.com, Seattle	Internet Services and Retailing	7.928
12	Wynn Resorts, Las Vegas	Hotels, Casinos, Resorts	7.923
13	Sysco, Houston	Wholesalers: Food and Grocery	7.900
14	Nestlé, Vevey, Switzerland	Consumer Food Products	7.880
15	Limited Brands, Columbus, Ohio	Specialty Retailers: Apparel	7.853
16	Caterpillar, Peoria, Ill.	Industrial and Farm Equipment	7.850
17	Whole Foods Market, Austin, Texas	Food and Drug Stores	7.820
18	Starbucks, Seattle	Food Services	7.813
19	Nordstrom, Seattle	General Merchandisers	7.783
20	Chevron, San Ramon, Calif.	Petroleum Refining	7.775
21	Intel, Santa Clara, Calif.	Semiconductors	7.753
22	Wyndham Worldwide, Parsippany, N.J.	Hotels, Casinos, Resorts	7.735
23	Nike, Beaverton, Ore.	Apparel	7.728
24	British American Tobacco, London	Tobacco	7.705
25	Goldman Sachs Group, New York	Megabanks	7.698
26	Deere, Moline, Ill.	Industrial and Farm Equipment	7.678
27	Sealed Air, Elmwood Park, N.J.	Packaging, Containers	7.678
28	Altria Group, Richmond, Va.	Tobacco	7.663
29	IBM, Armonk, N.Y.	Information Technology Services	7.655
30	Enterprise Products Partners, Houston	Energy	7.650
31	UnitedHealth Group, Minnetonka, Minn.	Healthcare: Insurance and Managed Care	7.638
32	L'Oréal, Clichy, France	Soaps and Cosmetics	7.628
33	Accenture, Dublin, Ireland	Information Technology Services	7.610
34	Starwood Hotels & Resorts, Stamford, Conn.	Hotels, Casinos, Resorts	7.598
35	Exxon Mobil, Irving, Texas	Petroleum Refining	7.575
36	American Express, New York	Consumer Credit Card and Related Services	7.553
37	VF, Greensboro, N.C.	Apparel	7.523
38	Robert Half International, Menlo Park, Calif.	Temporary Help	7.513
39	United Technologies, Hartford, Conn.	Aerospace and Defense	7.503
40	W.W. Grainger, Lake Forest, Ill.	Wholesalers: Diversified	7.493
41	Estée Lauder, New York	Soaps and Cosmetics	7.483
42	Medco Health Solutions	Healthcare: Pharmacy and Other Services	7.448
43	Colgate-Palmolive, New York	Soaps and Cosmetics	7.445
44	Visa, San Francisco	Consumer Credit Card and Related Services	7.445
45	Costco Wholesale, Issaquah, Wash.	Specialty Retailers: Diversified	7.433
46	J.P. Morgan Chase, New York	Megabanks	7.415
47	Ultrapar Holdings, São Paulo, Brazil	Energy	7.415
48	FedEx, Memphis, Tenn.	Delivery	7.405
49	Hyatt Hotels, Chicago	Hotels, Casinos, Resorts	7.385
50	Berkshire Hathaway, Omaha, Neb.	Insurance: Property and Casualty	7.380

Editor's note: Industry classifications were chosen by *Fortune* magazine and Hay Group. In cases of identical scores, companies are listed alphabetically.