

2005 Most Admired for HR

The following chart indicates the rank order and scores of the 50 companies determined to be most admired in the following four HR-related attributes: People Management, Innovation, Product/Service Quality and Management Quality. Hay Group used *Fortune's* "Most Admired Companies" database to perform this analysis. The list includes U.S.-based companies as well as selected non-U.S.-based companies with prominent U.S. subsidiaries. Scores represent the combined totals for all four attributes.

	Company	Industry	Overall (HR Attributes) Score
1	Kinder Morgan Energy Partners , Houston	Pipelines	9.54
2	FedEx , Memphis, Tenn.	Delivery	8.79
3	American Express , New York	Consumer Credit	8.68
4	Starbucks , Seattle	Food Services	8.63
5	Alcoa , Pittsburgh	Metals	8.57
6	Fortune Brands , Lincolnshire, Ill.	Home Equipment, Furnishings	8.53
7	Altria Group , New York	Tobacco	8.45
8	Anheuser-Busch , St. Louis	Beverages	8.43
9	CHS , Inver Grove Heights, Minn.	Wholesalers: Food and Grocery	8.43
10	Procter & Gamble , Cincinnati	Household and Personal Products	8.40
11	Berkshire Hathaway , Omaha, Neb.	Insurance: Property and Casualty	8.39
12	United Parcel Service , Atlanta	Delivery	8.29
13	UnitedHealth Group , Minnetonka, Minn.	Health Care	8.29
14	Omnicom Group , New York	Advertising, Marketing	8.27
15	Norfolk Southern , Norfolk, Va.	Railroads	8.25
16	General Electric , Fairfield, Conn.	Electronics	8.25
17	Walgreen , Deerfield, Ill.	Food and Drug Stores	8.21
18	Pactiv , Lake Forest, Ill.	Packaging, Containers	8.16
19	Texas Instruments , Dallas	Semiconductors	8.15
20	BP , Warrenville, Ill.	Petroleum Refining	8.10
21	PepsiCo , Purchase, N.Y.	Consumer Food Products	8.06
22	R.R. Donnelley & Sons , Chicago	Printing	8.06
23	Nike , Beaverton, Ore.	Apparel	8.04
24	Golden West Financial , Oakland, Calif.	Mortgage Services	8.03
25	Toyota Motor , New York	Motor Vehicles	8.02
26	Herman Miller , Zeeland, Mich.	Furniture	8.02
27	Intuit , Mountain View, Calif.	Computer Software	7.92
28	New York Times , New York	Publishing	7.91
29	Liz Claiborne , New York	Apparel	7.91
30	Boston Properties , Boston	Real Estate	7.87
31	Storage Technology , Louisville, Colo.	Computer Peripherals	7.85
32	Lear , Southfield, Mich.	Motor Vehicle Parts	7.84
33	Medtronic , Minneapolis	Medical Products and Equipment	7.84
34	Verizon Communications , New York	Telecommunications	7.82
35	FMC Technologies , Philadelphia	Oil and Gas Equipment, Services	7.82
36	Sirva , Westmont, Ill.	Transportation and Logistics	7.81
37	MGM Mirage , Las Vegas,	Hotels, Casinos, Resorts	7.79
38	Qualcomm , San Diego	Network Communications	7.79
39	Intel , Santa Clara, Calif.	Semiconductors	7.78
40	Stryker , Kalamazoo, Mich.	Medical Products and Equipment	7.76
41	Best Buy , Richfield, Minn.	Specialty Retailers	7.75
42	Becton Dickinson , Franklin Lakes, N.J.	Medical Products and Equipment	7.74
43	Sony , New York	Electronics	7.71
44	Union Pacific , Omaha, Neb.	Railroads	7.70
45	Electronic Arts , Redwood City, Calif.	Computer Software	7.69
46	Honda Motor , New York	Motor Vehicles	7.69
47	Marriott International , Bethesda, Md.	Hotels, Casinos, Resorts	7.69
48	Hughes Supply , Orlando, Fla.	Wholesalers: Diversified	7.68
49	IBM , Armonk, N.Y.	Computers	7.65
50	Apple Computer , Cupertino, Calif.	Computers	7.65